menced on 22-10-1986 and was over on 7-1-1987 when first consignment of cement was despatched.

(ii) Depreciation and investment allowance was claimed during 1985 and 1986 as under:—

Year	Depreciation (Rs. in Crores)	Invest ment Allowance (Rs. Crores)	Remarks in
1985	10 35	15 08	On clinker area only.
1986	12-26	4 37	Invest ment allowance claimed on part of cement mill area and mines area.

Ths above amounts had been claimed by us in. our Income Tax returns, Assessments are yet pending. Since one cement mill, packing plant and wagon loading platform were under erection as on 31-12-1986, depreciation and investment allowance on these will be claimed in 1987 only on commissioning.

M/s. Bridge and Roof Co. (India) Ltd.

3337. SHRI GURUDAS DAS GUPTA: Will the Minister of INDUSTRY be pleased to state:

(a) whether it is a fact that Bridge an'd Roof Co. (India) Ltd. had secured a contract for the contraction of HETAUDA CEMFNT PLANT from the Government of Nepal:

(b) if so, whether the work has been completed: and

(c) whether it is a fact that equipment for cnstruc;ion work worth crores were purchased through another company at Dubai on payment of hard currency without RBI clearance and these equipments are being brought to India without payment of duties?

THE MINISTER OF INDUSTRY (SHRI J. VENGAL RAO): (a) Hetaudn Cement Industries (Ltd., Nepal awarded the contract to a consortium of Bridge & Roof Co. (India) Ltd., and Development Consultants Private Limited, on a turnkey basis for the construction of cement plant in Nepal. The scope of services to be provided by Bridge & Roof Co. (India) Ltd., was Project Management, procurement services, supervision, quality control, progress monitoring civil construction, erection, cost control and commission and deployment of some construction equipment on rental basis. *Out* of the total project cost of about Rs. 70 crores, the value of contract of Bridge & Roof was about Rs. 9.00 crores

(b) Yes, Sir.

(c) For conventional type of jobs, constaiction equipment was directly bought by B&R either in India or abroad with RBI clearance. Only non-conventional equipment for hill road construc'ion were deployed on rental basis through an NR1 *company* based in Dubai and for this concurrence of Reserve Bank of Tndia was secured. The equipment bought by *B&T.* has been brought to India on payment customs duty against a Customs Clearan Permit issued by the Chief Controller Imports & Exports, **New** Delhi.

Clearance of Shri Russi Modi's name as M.D. of TISCO

3338. SHRI CHIMANBHAI MEHTA: Will the Minister of INDUSTRY be pi ed to state whether it i; a fact th renewal of Shri Russi Modi's term as the Managing Director of TISCO is pending clearance with t*he* Company Law Boar'J and if so, what are the details thereof?

THE MINISTER OF INDUSTRY (SHRI J, VENGAL RAO): The application on M|s. Tata Iron & Steel Company Ltd. Bombay, for re-appointment of Shri Russi Mody as Managing Director of the company for a period of 5 years from 1-4-1987 on a salary of Rs. 10,000/- p.m. plus Commission on net profits and perks is under consideration of the Central Government.

Signing of memorandum of understanding with public sector units

3339. PROF B. RAMACHANDRA RAO:
SHRI G. SWAMY NAIK:

Will the Minister of INDUSTRY be pleased to state:

(a) whether a memorandum of understanding will be signed with each public sector unit setting out goals and expectations and the terms and conditions of autonomy of the undertaking;

(b) whether any significant departure will be made regarding the role of representatives of the Government on the Board of Directors;

(c) whether any provision will be made to reduce overheads and unproductive staff and

(d) whether a scheme of incentives for talented workers and 'disincentives for the unproductive staff would be introduced to increase efficiency and productivity?

THE MINISTER OF INDUSTRY (SHRI J. VENGAL RAO): (a) Presently proposals are being formulated and concretised for finalising the memorandum of understanding for annual performance plans with 8 public sector undertakings. These are STC, MMTC, SAIL, NTC, BHEL, CIL. NTPC and Air India. A Performance plan for the period 1987-89 has been signed with ONGC the part relating to 1988-89 beina only indicative.

(b) No, Sir.

MOU—Memorandum of Uderstanding-PSVs—Public Sector Undertakings.

(c) and (d) MOUs are aimed at improving the lerformance of PSUs, imparting greater flexibility to PSUs and drawing up yardsticks to measure their performance. Schemes for reward and punishment could also be incorporated whereby Government could reward or punish any official if the target was achieved or not achieved.

Conciliation in Courts' Scheme

3340. SHRI KAPIL VERMA DR.
C. SILVERA.

Will the Minister of LAw AND JUSTICE be pleased to state:

(a) what steps Government have taken or propose to take to introduce conciliation in courts' scheme to make the present judicial system relevant to the needs of society by changing the adversary approach;

(b) the names of High Courts which have made attempts in the direction ot such a humane judiciary;

(c) the number of cases settled so far; and

(d) whether any compIaints have been received against the cases settled under the 'conciliation in courts' scheme?

THE MINISTER OF STATE IN THE MINISTRY OF LAW AND JUSTICE (SHRI H. R. BHARDWAJ): (a) to (d) No such scheme as 'conciliation in courts' is under consideration of the Government. However, the Law Commission which was entrusted with the study of judicial reforms submitted its J 14th Report on Gram Nyayalaya The Commission has recommended that Gram Nyayalaya must act as Conciliation Boarj and its basic approach should be to bring reconciliation between the parties. The High Court of Himachal Pradesh has on experimental basis, evolved a conciliation project by which they have been able to reduce the arrears of, case pending at different levels.